Abdul Basit Khan



Personal Details

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- Qamar Zaman House on Qamar Zaman Road, Opp to Bacha Khan International Airport, Near Garrison Medical Center, Peshawar
- 30/04/1993
- Peshawar
- Pakistan

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Skills

Communication

Management

Computer Literacy

Interpersonal

Adaptability

Leadership

MS Office

Oracle

SAP

Languages

English

Urdu Pushto

Hobbies

Exercise

Football

Net Surfing

Learning

Cooking

Education

Matric 2009-2010

Federal Board

Intermediate 2011-2012

Peshawar Board

2013-2015 **B.sc (Computer Science)**

University of Peshawar

Master in Business Administration (3.5years) 2015-2019

CGPA (3.17/4.00)

University of Peshawar

Civil Services Preparation 2020-2022

National Officers Academy

During this time, I dedicated myself to rigorous preparation for the civil services examination. This period allowed me to develop strong research, analytical and time management skills. I successfully cleared my CSS screening twice, qualified for the written part, participated in various mock exams at the National Officers Academy, and appeared twice in the CSS main exam. However, I couldn't make it to the final interview. Although I didn't reach the final interview stage of the CSS, in 2021, I appeared for the OGDCL internship test through the National Testing Services and ranked second in the entire KPK region in the HR discipline.

Employment

HR Intern (Paid)

Oil and Gas Development Company Limited

01 March 2022 - 28 Feb 2023

Job Title: HR Intern

Departments I have worked with:

- Recruitment
- **HRIS**
- HRD

Reports to: Senior HR Officer

Job Summary: Assisted the HR department with various tasks related to recruitment, employee relations, training and development, and other HR functions. Worked under the supervision of the Sr. HR officer and gained practical experience in the field of Recruitment, HRD & HRIS.

Key Responsibilities:

1) Recruitment Department:

Assisted the recruitment department in screening resumes, calling shortlisted candidates for interviews, participated in interviews of new hiring, issuing offer letters to the selected candidates, making personal files of the employees after hiring, making covering letters, posting data to Oracle/SAP database & sending files to the relevant section.

2) HRD Department:

Assisted Sr. HRO in assessing ACRs, PERs and Work & conduct reports of employees. Assisted Sr. HRO in implementing the company's performance management system by assisting with goal setting, performance evaluations, and feedback sessions.

3) HRIS Department:

Worked initially on Oracle database and later on worked on SAP database after OGDCL shifted to SAP

Miscellaneous: Did data entry work related to various HR departments of OGDCL on MS excel & word.